

# SEARCH CRITERIA

PeopleSoft Developer (1-Year Term)

SUPP-PT-19/20-119

**Kingston, Brockville or Cornwall Campus (with tri-campus responsibilities)**

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*We are dedicated to student success, academic excellence and leadership in our communities.*

## **A. EDUCATION:**

As a minimum, candidates require a 3-year Diploma/Degree in Computer Science or Information Systems program of study that includes coverage of a wide range of topics including information technology, information management systems, databases, applications, networks and information security. Candidates without a current PeopleTools 8 Advanced Developer Certified Expert certification are expected to work towards obtaining this certification as part of the 15% of time allocation towards developing and maintaining competencies and certifications. Candidates with a current PeopleTools 8 Advanced Developer Certified Expert certification are expected to maintain a valid certification status with Oracle. An equivalent amount of education and experience may be considered.

ITIL® Certification at the Foundation level or higher, based on the version 3 or newer framework; Oracle Java Development Certifications; Microsoft Certifications related to SQL Server Development; XML; HTML 5; foundation level project management training equivalent to the PMI CAPM designation content; Other certifications and courses related to the following areas will be considered as additional assets: Microsoft SharePoint, Business Intelligence, .NET Development, ASP.NET MVC; product level certification relevant to the college information system products such as Nintex Workflow.

## **B. WORK EXPERIENCE:**

Minimum 3 years of experience performing software development using PeopleSoft and Microsoft technologies and programming tools such as PeopleCode, Application Engine, Integration Broker, Web Services, Component Interfaces, SQRs, Query Manager, BI Publisher, XML, Application Designer, JDeveloper, HTML 5 and Microsoft SQL Server T-SQL. Additional skills related to SQL Server Integration Services, ASP.NET MVC, SQL Server Reporting Services and 3<sup>rd</sup> party tools such as Nintex Workflow will be considered as additional assets. Foundation level project management training equivalent to the PMI CAPM designation content will be an asset.

## **C. TECHNICAL SKILLS, KNOWLEDGE and ABILITIES (Gained in the professional or workplace setting):**

- ITIL® Certification at the Foundation level or higher, based on the version 3 or newer framework.
- Oracle Java Development Certifications
- Microsoft Certifications related to SQL Server Development; XML; HTML 5
- Foundation level project management training equivalent to the PMI CAPM designation content
- Product level certification relevant to the college information system products such as Nintex Workflow.
- Ability to multitask and focus attention within a busy environment subject to interruptions.
- Ability to investigate and analyse problems to determine the impact, scope and root cause and provide assistance in the resolution of incidents and fulfilment of service requests related to the college information systems.

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- Ability to develop and maintain technical and non-technical competencies and certifications.
- Strong communication skills (verbal and written) to assist others and demonstrate procedures and to describe significant or complex issue resolutions or operational incidents.

**D. PERSONAL PERFORMANCE CHARACTERISTICS:**

- Client service orientation and responsiveness.
- Demonstrated and strong detail-orientation and accuracy.
- Collaborative approach, teamwork.
- Good interpersonal skills, tact
- Strong evidence of continuous learning motivation.

**E. SENIORITY:**

In addition to comparing candidates' qualifications and experience to technical skills, education, work experience, personal characteristics (values, attitudes, motivation and performance), the seniority of Bargaining Unit members will be considered. If the search extends beyond the Bargaining Unit, consideration will be given to accumulated service with the College.

**F. PHYSICAL REQUIREMENTS:**

Sits in the operations room for periods of time with considerable exposure to computer and electronic equipment; sitting at computer work for periods of 1-2 hrs at a time, with some flexibility of movement.

**G. EMPLOYMENT EQUITY OBJECTIVES:**

The College is committed to employment equity. We encourage members of the designated groups to apply and self-identify.